

REGIONAL SCHOOL UNIT NO. 18

41 Heath Street
Oakland, ME 04963
(207) 465-7384
www.rsu18.org

APPLICATION FOR SUBSTITUTE TEACHING POSITION

REGIONAL SCHOOL UNIT NO. 18 DOES NOT DISCRIMINATE IN THE OPERATION OF ITS
EDUCATIONAL AND EMPLOYMENT POLICIES AND WILL HONOR ALL APPROPRIATE LAWS
RELATIVE TO DISCRIMINATION.

Date _____

Name _____

Address _____

Phone _____

Email _____

EDUCATION: Transcripts, including grades, from all college(s)/university(s) attended must be provided. It is essential that this section be completed accurately.

<u>College/University Attended</u>	<u>Degree & Year Awarded (if any)</u>	<u>No. of Yrs. Attended</u>	<u>Grade Point Average</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

CERTIFICATION: List certification(s) you hold and provide copies of certification.

<u>Type</u>	<u>State</u>	<u>Date Issued</u>	<u>Date of Expiration</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

CRIMINAL HISTORY RECORD CHECK:

Date Issued _____

Date of Expiration _____

MAINE STATE RETIREMENT SYSTEM: Have you ever been a member of the Maine State Retirement System? Yes No

EXPERIENCE: Please list previous teaching/substituting experience. Please attach a copy of your resume.

<u>Grade/Subject</u>	<u>Position</u>	<u>Employer</u>	<u>Dates (from/to)</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

AREAS OF INTEREST:

1. Please indicate grade level(s) at which you are interested in substituting:

K-2 _____ 3-5 _____ 6-8 _____ 9-12 _____ Special Education _____

2. If you are interested in substituting at the elementary level and have a specialty area, please circle the area(s).

Art Music Physical Education Other _____

3. If you are interested in substituting at the middle school or high school level, please indicate the specific subject areas.

REFERENCES: Please provide three references who are not related to you who are familiar with your work as a teacher, substitute or who know of your experiences working with youth.

Name

Address

Phone

BACKGROUND:

Have you ever been disciplined, discharged, or asked to resign from a prior position? Yes ___ No ___

Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review? Yes ___ No ___

Has your contract in a prior position ever been non-renewed? Yes ___ No ___

Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? Yes ___ No ___

Have you ever been charged with or investigated for sexual abuse or harassment of another person? Yes ___ No ___

Have you ever been convicted of a crime (other than a minor traffic offense)? Yes ___ No ___

Have you ever entered a plea of guilty or "no contest" (nolo contendere) to any crime (other than a minor traffic offense)? Yes ___ No ___

Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, professional license or certificate in any state? Yes ___ No ___

Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? Yes ___ No ___

If you have answered YES to any of the previous questions, provide full details below including, with respect to court actions, the date, offense in question, and the address of the court involved. Use additional sheets if necessary. Conviction or other disposition of a crime is not necessarily an automatic bar to employment.

I understand that in the course of my employment with the Unit, I may learn information about students that must be kept confidential. This information cannot be shared with anyone except for educational purposes.

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any state, local or federal agency. I further authorize those persons, agencies or entities that Regional School Unit No. 18 contacts in connection with my employment application to fully provide Regional School Unit No. 18 any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against Regional School Unit No. 18, its agents and officials, or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

Signature/Date

FOR OFFICE USE ONLY - APPLICATION FOR SUBSTITUTE TEACHING POSITION CHECKLIST:

The completed employment application cannot be evaluated unless all of the following materials have been provided.

- _____ Application form fully completed
- _____ Copies of transcript(s)
- _____ Copy of Maine Certification(s)
- _____ Copy of Criminal History Records Check (CHRC – fingerprinting approval) received
- _____ Resume
- _____ Explanation of any of the questions in the background section answered “yes”
- _____ Application signed

NOTE: ALL APPLICATION MATERIALS BECOME THE PROPERTY OF REGIONAL SCHOOL UNIT NO. 18. NONE WILL BE RETURNED. PROVIDING ANY FALSE OR MISLEADING INFORMATION ON THIS APPLICATION OR IN THE APPLICATION OR EMPLOYMENT SCREENING PROCESS SHALL BE FULLY SUFFICIENT GROUNDS TO REFUSE TO EMPLOY THE APPLICANT OR, IF THE APPLICANT HAS BEEN EMPLOYED, TO IMMEDIATELY DISMISS THE APPLICANT/EMPLOYEE.

NOTE: EMPLOYMENT CANNOT BE FINALIZED UNTIL THE APPLICANT HAS COMPLETED REQUIREMENTS FOR COMPLETE BACKGROUND CHECKS AND FINGERPRINTING AS REQUIRED BY MAINE STATE STATUTE.