

REGIONAL SCHOOL UNIT NO. 18
SALARIED SUPPORT STAFF & SUBSTITUTE COMPENSATION
2010-11

Position	Compensation	Insurance/Fringe Benefits**	Dental Benefit**	Sick Leave**	Work Year	Vacation**
Administrative Assistant I	\$38,000	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Administrative Assistant II - Office Manager - Central Office	\$51,751	\$11,446	\$1,100	14 days	52 weeks	4 weeks
Adult Education Instructor (Diploma)	\$18.00	NONE	NONE	NONE	VARIABLE	NONE
Adult Education Instructor (General)	\$16.00	NONE	NONE	NONE	VARIABLE	NONE
Business Office Specialist	\$44,990	\$11,446	\$1,100	14 days	52 weeks	4 weeks
Computer/ Network Support Technician (Based on Salary Scale)	\$33,758 - \$50,368	\$11,446	\$1,100	14 days	VARIABLE	0/2/3/4 wks
Information Systems Support Technician (Based on Salary Scale)	\$31,417 - \$46,819	\$11,446	\$1,100	14 days	VARIABLE	2/3/4 wks
Home School Instructor	\$11	NONE	NONE	NONE	VARIABLE	NONE
Maintenance Director	\$62,530	\$11,446	\$1,100	14 days	52 weeks	4 weeks
Maintenance Worker-Lead	\$35,814	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Maintenance Worker-Supervisor	\$45,668	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Maintenance/Grounds - Lead	\$35,814	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Nurse	\$44,081 - \$45,675	\$11,446	\$1,100	15 days	37 weeks	NONE
Nurse (Director of Nursing)	\$47,906	\$11,446	\$1,100	15 days	37 weeks	NONE
Payroll Benefits Specialist	\$44,990	\$11,446	\$1,100	14 days	52 weeks	4 weeks
Performing Arts Center Director	\$28,779	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Psychological Evaluator	\$47,048	\$11,446	\$1,100	15 days	37 weeks	NONE
Registrar	\$33,068	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Secretary (Lead School)	\$33,068	\$11,446	\$1,100	14 days	52 weeks	2/3/4 wks
Service Manager/Trip Coordinator	\$39,280	\$11,446	\$1,100	14 days	52 weeks	4 weeks
Social Worker	\$42,642	\$11,446	\$1,100	15 days	37 weeks	NONE
Student Rate (See note 3.)	\$7.50	NONE	NONE	NONE	VARIABLE	NONE
Transportation Supervisor	\$57,737	\$11,446	\$1,100	14 days	52 weeks	4 weeks
Tutor	\$9.70	NONE	NONE	NONE	VARIABLE	NONE
Tutor (ESL)	\$12.29	\$11,446	\$798	10 days	37 weeks	NONE
Substitute Bus Driver	\$12.75 - \$14.25	NONE	NONE	NONE	VARIABLE	NONE
Substitute Custodian	\$9.50	NONE	NONE	NONE	VARIABLE	NONE
Substitute Maintenance	\$9.50	NONE	NONE	NONE	VARIABLE	NONE
Substitute Mechanic	\$9.50	NONE	NONE	NONE	VARIABLE	NONE
Substitute Nurse	\$12.50	NONE	NONE	NONE	VARIABLE	NONE
Substitute Nutrition Worker	\$9.00	NONE	NONE	NONE	VARIABLE	NONE
Substitute Secretary	\$9.27	NONE	NONE	NONE	VARIABLE	NONE
Substitute Support Staff (Long-term)	See note 3.	NONE	NONE	NONE	VARIABLE	NONE
Substitute Teacher or Aide (rate per day) (See note 4.)	\$30/half day, \$60/full day	NONE	NONE	NONE	VARIABLE	NONE
Substitute Teacher, Long-term/certified for position/day (See note 2.)	\$135	NONE	NONE	NONE	VARIABLE	NONE
Substitute Teacher, Long-term/not certified for position/day (See note 2.)	\$100	NONE	NONE	NONE	VARIABLE	NONE
Summer School & Assigned Curriculum Work-certified teacher/hr	\$24.55	NONE	NONE	NONE	VARIABLE	NONE

****All benefits are pro-rated for less than full-time employees. Vacation benefits (2/3/4) = 2 weeks during first contract year, 3 weeks after 5 full contract years, 4 weeks after 10 full contract years.**

- Notes: 1. Travel Allowance \$.44 per mile for approved travel.
2. A long-term substitute works 11 or more days in the same position. Substitute starts at long-term rate if initially hired for long-term.
3. Substitute support staff long-term receive Step I of the hourly rate for position. The student rate is subject to minimum wage.
4. Employees working 6 or more hours/day and who are eligible for sick leave will be charged the following:
1/2 day for using up to 3.5 hrs; 1 day for using over 3.5 hrs.
5. All newly hired hourly employees (excluding substitutes) will be on probation for a period not to exceed 24 months.
After the probationary period new employees will move to Step II.
6. Changes in hourly salary rates will be July 1 for full-time employees and in August for school year employees except as stated in #5.

Date: Effective Date: July 1, 2010

Approved: _____
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