

REGIONAL SCHOOL UNIT NO. 18
BOARD OF DIRECTORS
APRIL 16, 2009
MINUTES

Chair Laura Tracy called the meeting of the Board of Directors to order at 7:03 p.m. in the cafeteria at Messalonskee Middle School in Oakland. Directors Lawrence Brown, Glen Davis, Lora Downing, Elwood Ellis, Kerri Oliver, Deanne Pizzo, Kelly Roderick, Rebecca Seel, and Laura Tracy were present. Director Donna Doucette was absent. A quorum was declared. Also present at all or parts of the meeting were Gwen Bacon, Irene Belanger, Daniel Bowers, Paula Callan, Charles Clark, Robin Colby, Melissa Corrigan, Richard Damren, Leone Donovan, Louise Erskine, Doug Eugley, Neil Farrington, Elizabeth Firnkes, Lawrence Folsom, Peter Foote, Jeffrey Frost, Carl Gartley, Catherine Gordon, Dennis Keschl, Karen Hall-Potvin, Kathy Harris-Smedberg, Mark Hatch, Linda Laughlin, Dan L'Heureux, Karen Markowitz, Richard McFarland, Cheryl Mercier, Jonathan Moody, Constance Packard, Darlene Pietz, Kirby Reardon, Nancy Reynolds, Heather Wilson,

There were no delegations to be heard.

Ellis/Roderick The minutes of the April 9, 2009 meeting be approved as printed.
Motion carried unanimously.

Linda Laughlin, Assistant Superintendent, provided a report of the activities of the Educational Programming Transition Subcommittee. The Committee met on April 15, 2009, and members were updated regarding programming issues. The bulk of the meeting was spent reviewing policies from Sections I, Instruction, and J, Students, of the policy manual.

Constance Packard, Business Manager, provided a report of the activities of the Finance and Facilities Subcommittee. The Committee met on April 16, 2009, and members reviewed policies from Sections E, Support Services, and G, Personnel, of the policy manual.

Superintendent Morse provided a report of the activities of the Policy Transition Subcommittee. The Committee met on April 16, 2009, and members completed the review of Section K, School-Community Relations, of the policy manual.

The Board conducted a reading of policies from Section B, Board Governance and Operations, Section E, Support Services, Section I, Instruction, Section J, Students, and Section K, School-Community Relations, policies of the policy manual, which have all been reviewed and recommended by the Policy Transition Subcommittee.

Oliver/Roderick The Board adopts the policies listed below from Section B, Board Governance and Operations, of the policy manual for Regional School Unit No. 18.

- Policy File BB, School Board Legal Status
- Policy File: BEDF, Voting Method

Motion carried unanimously.

Downing/Pizzo The Board adopts the policies listed below from Section E, Support Services, of the policy manual for Regional School Unit No. 18.

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- Policy File: EBAA, Chemical Hazards
- Policy File: EBBAA, First Aid
- Policy File: EBBB, Accident Reports
- Policy File: EBCA, Comprehensive Emergency Management Plan (Formerly: Crisis Response Plan)
- Policy File: EBCB, Fire Drills
- Policy File: EBCC, Bomb Threats
- Policy File: EBCF, Automated External Defibrillators (AEDs)
- Policy File: ECB, Pest Management in School Facilities and on School Grounds
- Policy File: EE, Transportation Services
- Policy File: EEAA, Walkers and Riders
- Policy File: EEACC, Student Conduct on School Buses
- Policy File: EEACC-R, Student Conduct – Rules of Behavior
- Policy File: EEACC-E, Misconduct Report
- Policy File: EEAE, School Bus Safety Program
- Policy File: EEAEA, Student Transportation Employee Requirements, Training and Responsibilities
- Policy File: EEAEAA, Drug and Alcohol Testing of School Bus Drivers
- Policy File: EEAEAA-R, Drug and Alcohol Testing of School Bus Drivers Administrative Procedure
- Policy File: EEAF, Special Use of School Buses
- Policy File: EFE, Sales of Foods in Competition with the Food Service Program
- Policy File: EGAD, Copyright Compliance
- Policy File: EGAD-R, Copyright Compliance Administrative Procedure
- Policy File: EHB, School Records Retention Policy

Motion carried unanimously.

Roderick/Oliver The Board adopts the policies listed below from Section I, Instruction, of the policy manual for Regional School Unit No. 18.

- Policy File: IGA, Curriculum Development and Adoption
- Policy File: IHBEA, Programs for English Language Learners
- Policy File: IJJ, Selection of Educational Materials
- Policy File: IJJ-E, Citizens' Challenge of Educational Media Form
- Policy File: IKE, Student Progress Through the Grades
- Policy File: IL, Evaluation of Instructional Programs
- Policy File: ILD, Student Surveys and Marketing Information
- Policy File: IMB, Teaching About Controversial Issues
- Policy File: IMBB, Accommodation of Sincere Beliefs in Required Instruction

Motion carried unanimously.

Downing/Roderick The Board adopts the policies listed below from Section J, Students, of the policy manual for Regional School Unit No. 18.

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- Policy File: JB, Equal Educational Opportunities
 - Policy File: JEA, Compulsory Attendance
 - Policy File: JFABB, Admission of Foreign Students
 - Policy File: JFC, Dropout Prevention – Student Withdrawal from School
 - Policy File: JFCK, Student use of Cellular Telephones and other Electronic Devices
 - Policy File: JFCK-R, Student Use of Cellular Telephones and Other Electronic Devices – School Rules
- Motion carried unanimously.

Oliver/Davis The Board adopts the policies listed below from Section K, School-Community Relations, of the policy manual for Regional School Unit No. 18.

- Policy File: KCB, Community Involvement in Decision Making
- Policy File: KCD, Gifts to the Schools
- Policy File: KDA, Public Information Program

Motion carried unanimously.

Superintendent Morse reviewed with the Board revenues and expenditures for the 2009-10 school budget. This budget represents the first school budget for Regional School Unit No. 18. The China School System and Maine School Administrative District No. 47 will dissolve on June 30, 2009. The goal is to try to absorb staff reductions through retirements and attrition. The major concern was how weak the economy is in the State and in the U.S. This has a dramatic impact on member communities in trying to sustain the school system. The initial budget was at \$34,385,578, an increase of \$984,252, representing a 2.9% increase over the 2008-09 school budget. Two issues impact the budget: property valuation and student enrollment. China's valuation is at a 21% increase, and Belgrade is at a 4% increase. This translates to any increase in the school budget largely impacting the Town of China, with virtually no impact on the Town of Belgrade, the reverse of last year for Belgrade. The District has a belief system that it takes the worst impacted community and tries to mitigate the impact of the budget on that community, driving down the cost of the other four communities at the same time. The budget recommendations this evening start that process. The budget presented at 2.9% would crush the communities of China and Oakland. A series of revenue increases and a series of expenditure decreases have been created. The Board will address them individually and will vote on them up or down. See attached Regional School Unit No. 18 Board Recommended Budget Presentation for Fiscal Year 2009-10.

Davis/Brown The 2009-10 school budget be adjusted to include a reduction of \$106,300 in insured value factor (IVF) (applies only to the Town of China).

Motion carried unanimously.

Brown/Pizzo The 2009-10 school budget be adjusted to include an increase of \$50,000 for additional day treatment revenues.

Motion carried unanimously.

Pizzo/Downing The 2009-10 school budget be adjusted to include a decrease of \$14,000 in summer accrual assessment (applies only to the Town of China).

Motion carried unanimously.

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Davis/Brown The 2009-10 school budget be adjusted to include an increase of \$22,000 in transportation revenues.

Motion carried unanimously.

Ellis/Davis The 2009-10 school budget be adjusted to include an offset of \$39,452 in the allocation of IVF subsidy from the RSU assessment offset to China.

Motion carried unanimously.

Roderick/Brown The 2009-10 school budget be adjusted to include a decrease in the Insured Value Factor (IVF) expenditure by \$106,300, which will also impact the assessment to the Town of China.

Motion carried unanimously.

Downing/Pizzo The 2009-10 school budget be adjusted to include a decrease of \$14,000 for summer accrual.

Motion carried unanimously.

Ellis/Davis The 2009-10 school budget be adjusted to move \$100,000 of technology borrowing, a three-year lease purchase, to stimulus funds, reducing the 2009-10 budget by \$33,500.

A discussion ensued.

The original motion, made by Ellis and seconded by Davis, that the 2009-10 school budget be adjusted to move \$100,000 of technology borrowing, a three-year lease purchase, to stimulus funds, reducing the 2009-10 budget by \$33,500 carried unanimously.

Davis/Roderick The 2009-10 school budget be adjusted to include an increase of \$8,100 for supplies for China Middle School.

Motion carried unanimously.

Oliver/Brown The 2009-10 school budget be adjusted to include a decrease in the facilities account of \$51,495, eliminating funding for the move of the Atwood portable from the capital project. (It was noted that the portable does not need to be moved.)

Motion carried unanimously.

Davis/Oliver The 2009-10 school budget be adjusted to include a decrease of \$4,500 in the facilities account line, eliminating funding for the repair of the man lift from the capital project. (It was noted that the lift was repaired with funds from the current budget.)

Motion carried unanimously.

Roderick/Brown The 2009-10 school budget be adjusted to include a decrease of \$12,000 in the facilities account line, eliminating funding for the repair of the Williams Elementary School front entry doors from the capital project. (It was noted that the doors were repaired using stimulus funding.)

Motion carried unanimously.

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Davis/Roderick The 2009-10 school budget be adjusted to include a decrease of \$15,280 from the facilities account line, eliminating the purchase of one generator from the capital project.

A discussion ensued.

The original motion, made by Davis and seconded by Roderick, that the 2009-10 school budget be adjusted to include a decrease of \$15,280 from the facilities account line, eliminating the purchase of one generator from the capital project, carried unanimously.

Davis/Downing The 2009-10 school budget be adjusted to include a decrease of \$5,823 in the facilities account line, eliminating funding for the repair of window inserts in the Tapley building from the capital project. (It was noted that the windows were repaired using stimulus funding.)

Motion carried unanimously.

Roderick/Oliver The 2009-10 school budget be adjusted to include a decrease of \$5,823 in the facilities account line, eliminating funding for the repair of window inserts at the Belgrade Central School from the capital project. (It was noted that the windows were repaired using stimulus funding.)

Motion carried unanimously.

Davis/Roderick The 2009-10 school budget be adjusted to include a decrease of \$5,823 in the facilities account line, eliminating funding for the repair of window inserts at the James H. Bean School from the capital project. (It was noted that the windows were repaired using stimulus funding.)

Motion carried unanimously.

Ellis/Oliver The 2009-10 school budget be adjusted to include an increase of \$14,139 in the high school principal salary line, correcting an oversight in the original budget.

Motion carried unanimously.

Roderick/Brown The 2009-10 school budget be adjusted to include a decrease of \$25,000 in the special education account line, moving one special education aide position for China to the early childhood program, using federal funding.

Motion carried unanimously.

Brown/Pizzo The 2009-10 school budget be adjusted to include a decrease of \$25,000 in the special education account line, moving one special education aide position for China to local entitlement/ federal funding.

Motion carried unanimously.

David/Pizzo The 2009-10 school budget be adjusted to include a decrease of \$42,500 in the special education teacher account line, moving one special education teaching position for China to local entitlement/federal funding.

Motion carried unanimously.

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Brown/Oliver The 2009-10 school budget be adjusted to include a decrease of \$42,500 in the high school teaching account line, moving one social studies teaching position to the learning lab account, using federal funding. (It was noted that this move is directly related to student enrollment.)

Motion carried unanimously.

Roderick/Brown The 2009-10 school budget be adjusted to include a decrease of \$68,900 in the high school teaching account line, eliminating one science/math teaching position.

A discussion ensued.

The original motion, made by Roderick and seconded by Brown, that the 2009-10 school budget be adjusted to include a decrease of \$68,900 in the high school teaching account line, eliminating one science/math teaching position, carried unanimously.

Roderick/Downing The 2009-10 school budget be adjusted to include an increase of \$22,825 in the health services account line, for additional nurse time at the Atwood Primary School and Messalonskee Middle School to service medically needy students.

Motion carried unanimously.

Brown/Downing The 2009-10 school budget be adjusted to include a decrease of \$40,200 in the high school teaching account line, eliminating one English language arts position.

A discussion ensued.

The original motion, made by Brown and seconded by Downing, that the 2009-10 school budget be adjusted to include a decrease of \$40,200 in the high school teaching account line, eliminating one English language arts position, carried unanimously. (It was noted that this cut is directly related to student enrollment.)

Davis/Brown The 2009-10 school budget be adjusted to include a decrease of \$5,022 in local matching funds for a retiring teacher, paid through federal funding.

Motion carried unanimously.

Davis/Brown The 2009-10 school budget be adjusted to include a decrease of \$42,500 in the special education teaching account line, eliminating one special education teacher in China.

A discussion ensued.

The original motion, made by Davis and seconded by Brown, that the 2009-10 school budget be adjusted to include a decrease of \$42,500 in the special education teaching account line, eliminating one special education teacher in China, carried unanimously. (It was noted that this cut is directly related to student enrollment.)

Oliver/Roderick The 2009-10 school budget be adjusted to include a decrease of \$15,000 in the Belgrade Central School teacher account line, moving a partial salary to federal class size reduction grant funding.

Motion carried unanimously.

Roderick/Oliver The 2009-10 school budget be adjusted to include a decrease of \$24,000 in the salary line, eliminating four afternoon kindergarten aide positions.

Motion carried unanimously.

At this point, Chair Tracy asked if members of the audience would like to address the Board regarding proposed cuts in teaching positions.

Dennis Keschl, Belgrade Town Manager, recognized that these are tough issues. Local government is facing TABOR 2, with the potential for excise tax reductions by 50%, which will impact property taxes. He noted that anything that the RSU could do to help keep property taxes down would be appreciated by the Town.

Kirby Reardon, a grade 4 teacher at the James H. Bean School, addressed the Board as a parent. He noted that his child has progressed tremendously because of the 1:14 student-teacher ratio. He noted that as an educator, should the District cut teaching positions at the elementary grade levels and the class sizes rise to 20 or above, that would be unmanageable.

Superintendent Morse noted that the enrollment numbers are relatively solid. This particular year was an extraordinary year for Sidney and not Oakland for lack of enrollments. After the kindergarten screening, the District went back into the pattern of more children in Oakland than in Sidney. It is unlikely to impact the numbers in the classroom. Numbers are relatively solid.

Doug Eugley asked if there was any concern that this would be a one-year trend.

Superintendent Morse noted that openings are already occurring for next fall. Right now there are three at the Middle School. In the spring new openings occur. The District would be able to transfer people into positions. K-8 now has six openings.

Deanne Pizzo noted that there is a 5th grade at Williams Elementary School with only 5 students enrolled. Superintendent Morse noted that that is the behavior program classroom, and is open to all schools within the District. In order to be eligible, students must go through a PET process through the Special Education Department. The District tries to keep that group small due to the students' severe needs. There is a similar program at both the Middle School and the High School.

Karen Markowitz, parent of a grade 3 student at the Bean School, addressed the Board regarding her concerns for larger class sizes. She noted that this class has done so well with the smaller class size. Teachers are in the looping process, and she is concerned that if students are put in a larger class, how that will effect their education over the next two years.

Laura Tracy asked how many students are enrolled in the special education program at the Bean School. Cheryl Mercier, Director of Special Education, indicated that there are four who require pull out services. Ms. Tracy noted that next year at this time, the Board will look at enrollment again, and if numbers change at all, the Board would be reconsider.

Superintendent Morse noted that he watches these numbers all summer long. One year an adjustment was made at the beginning of August. After a month of school, the numbers decreased and the District ended up with a classroom teacher carrying 12 or 13 students. If the Board is willing to support Belgrade Central School's reduction, there would be class sizes of 14, 14, and 15 students.

Kirby Reardon noted that there are other numbers the Board has to deal with, such as Title I and RTI (Response to Intervention). As a parent, he said he is looking at these numbers and trying to figure out the 21-22 students in elementary classrooms related to RTI and differentiated instruction and trying to make those numbers work. He noted he feels the quality of education will be sacrificed, and that at some point it must be conceded that the effectiveness of that education will decrease.

Superintendent Morse noted that in terms of history the District has had a strong commitment to primary classes being at 15, 16 and 17 and upper elementary classes at 18, 19, and 20. He recognizes that both the recommendations at Belgrade and Bean push the envelope. But the District needs to put together a package that will receive support from voters in the towns.

Glen Davis noted that enrollment over 20 in a classroom is very high.

Kerri Oliver noted that she can't support class sizes in Belgrade and Sidney that are that large. The District has always supported smaller class sizes. Once above 20, she said she feels the quality of education students will receive will suffer.

Catherine Gordon, Principal for Belgrade Central School, noted that if a position gets cut, and she has to keep a staff of 16, she would recommend two classes in fourth grade and move one person to the second grade level to reduce the class size at that level.

Deanne Pizzo noted that parents are concerned about the dynamics within the class and behavior issues, and in going with larger classrooms how those issues will impact other children in that classroom.

Carl Gartley, Principal for China Primary School and China Middle School, noted that enrollment has dropped. He would recommend making a cut because the School can handle the numbers.

Pizzo/Downing The 2009-10 school budget be adjusted to include a decrease of \$42,000 in the Belgrade Central School teacher account line, eliminating one teaching position.

Motion failed: 1-7-1.

For: Downing

Opposed: Brown, Davis, Ellis, Oliver, Roderick,
Seel, and Tracy

Abstained: Pizzo

Pizzo/Downing The 2009-10 school budget be adjusted to include a decrease of \$40,000 in the China Schools teacher account line, eliminating one teaching position.

Motion carried: 7-2.

For: Davis, Downing, Ellis, Oliver, Roderick,
Seel, and Tracy

Opposed: Brown and Pizzo

Oliver/Davis The 2009-10 school budget be adjusted to include a decrease of \$42,000 in the James H. Bean School teacher account line, eliminating one teaching position.

Motion failed: 3-4-2.

For: Ellis, Roderick, and Tracy

Opposed: Davis, Downing, Oliver, and Seel

Abstained: Brown and Pizzo

Chair Tracy asked if there were any additional recommendations from the Board.

Kerri Oliver noted that the District has had a Robotics Team for the past two years, and that the advisor volunteers her time. She has put in over 190 hours with the Robotics Team this year.

Oliver/Roderick The Board approve a stipend for a Robotics Team advisor in the amount of \$1,883.

Motion carried: 8-1.

For: Brown, Davis, Downing, Oliver, Pizzo,
Roderick, Seel, and Tracy

Opposed: Ellis

Becky Seel asked about combining the Athletic Director positions.

Superintendent Morse noted that a few years ago, the District tried to have the High School Athletic Director operate the Middle School program as well. It became an issue of where someone could be. Both Schools asked that the positions be separate due to the number of students participating and the need for the Athletic Director to be present at athletic events. There are 70% of middle school students and 50% of high school students who participate in extracurricular activities. He suggested that that become something to consider in the future, but for now, the numbers at the middle school and high school support two positions.

Becky Seel noted that a number of people suggested that the Board review the master's requirement. Is there any possibility of asking the Union whether it would be willing to pull back on a requirement that has been negotiated?

Superintendent Morse noted that the contracts for both China and Messalonskee will be negotiated next year. Both the Association and the School Board will have discussions around that particular item.

Robin Colby, President of the Association, noted that the Association would be happy to waive that requirement.

Kerri Oliver noted the District is receiving \$628,000 in stimulus money. Where is the District accounting for that in the budget?

Superintendent Morse noted that the stimulus money becomes embedded in the budget. It is not over and above the budget. The District has to identify what exact items have been approved for the stimulus dollars. This money is replacing money that would normally have been replaced by the locals. Linda Laughlin, Assistant Superintendent, Cheryl Mercier, Special Education Director, and Connie Packard, Business Manager, will have to complete exhaustive paperwork four times per year regarding where that money is and what is impacted.

Kelly Roderick asked about the comments that people have been forwarding from the on-line link regarding suggestions for the budget. She thanked people for getting those to the Board. One of the comments related to the computers in the buildings being on non-stop and not being set to go to sleep mode. She asked if someone would check on that.

Ms. Roderick also noted that there was a comment that bus drivers were at the schools when students are not in session, and asked if the District has buses driving to the High School when school is not in session. Superintendent Morse noted that even though school may not be in session on certain days, there are still athletic events that take place, and the buses are there to take students to those events.

Becky Seel asked about consultants, what they do and how essential they are. Superintendent Morse noted that as an example, the District hires a literacy consultant, Julie Meltzer, whose work has been phenomenal in standardizing scores. The consultants are paid for through federal money, not local money.

Connie Packard, Business Manager, reviewed with the Board the impact of the actions just taken this evening. The towns will be impacted as listed below, with a total budget increase of \$454,033, or 1.26%.

- Belgrade: a decrease of \$151,822, or 3.42%
- China: an increase of \$381,038, or 11.24%
- Oakland: an increase of \$220,265, or 6.45%
- Rome: a decrease of \$31,092, or 1.81%
- Sidney: an increase of \$47,587, or 1.77%

Recess: 9:10 – 9:21 p.m.

Oliver/Downing The 2009-10 school budget be approved as amended at \$33,809,299.

Elwood Ellis asked if the salary of the Principal for China Middle School and China Primary School could be reviewed. As it stands, that salary will be brought to the level of other District principals over a three-year period. Mr. Ellis asked if that salary could be brought to the level of the other principals over a two-year period.

Davis/Brown The motion that the 2009-10 school budget be approved as amended at \$33,809,299 be tabled.

Motion carried unanimously.

Davis/Brown The salary of the Principal for China Middle School and China Primary School be brought to the level of other District principals over a two-year period, resulting in an increase of approximately \$2,000 in the budget.

A discussion ensued.

The original motion, made by Davis and seconded by Brown that the salary of the Principal for China Middle School and China Primary School be brought to the level of other District principals over a two-year period, resulting in an increase of approximately \$2,000 in the budget, carried 5-4.

For: Brown, Davis, Ellis, Roderick, and Tracy
Opposed: Downing, Oliver, Pizzo, and Seel

The Board reviewed the current salaries of the administrative staff and the recommended salaries for the 2009-10 school year. The amounts recommended have been budgeted in the proposed budget.

Davis/Ellis The administrative salaries for the 2009-10 school year be approved as presented. (Please see attached list.)

Motion carried unanimously.

The Board enter executive session to develop questions for the 2nd round of interviews for the superintendency per 1 M.R.S.A. § 405(6)(A).

Motion carried unanimously.
Time: 9:36 p.m.

The Chair declared the Board out of executive session at 10:15 p.m.

Oliver/Downing The 2009-10 Adult Education budget be approved at \$78,666.

Motion carried unanimously.

Ellis/Seel The 2009-10 school budget be approved as amended at \$33,809,299.

Motion carried unanimously.

The Board reviewed the process for approving and signing of the warrants for the District budget hearing scheduled for May 13, 2009 and District budget referendum scheduled for May 20, 2009.

Ellis/Davis The warrants for the District Budget Hearing scheduled for May 13, 2009 be prepared as closed so that the articles may remain as presented or decrease.

Motion carried unanimously.

Ellis/Brown VOTED: That the warrant for the District Budget Meeting presented to the meeting be and is hereby approved and that a District Budget Meeting be and is hereby called for May 13, 2009 for the purpose of voting on the annual budget for the District for the 2009-10 fiscal year.

FURTHER VOTED: That the Warrant and Notice of Election for the District Budget Validation Referendum presented to the meeting be and is hereby approved, and that a District Budget Validation Referendum be and is hereby called for May 20, 2009 for the purpose of approving the budget adopted at the District Budget Meeting for the 2009-10 fiscal year.

FURTHER VOTED: That the form of Notice of Amounts Adopted at the Budget Meeting presented to this meeting be and is hereby approved, and that the Secretary of the District is hereby authorized and directed to complete said Notice by adding the amounts approved by the voters for each expenditure category and the total school budget summary expenditure amount, all in accordance with the District budget meeting on May 13, 2009, and to deliver copies of said notice, as completed, to the municipal clerks of each town of the District for posting at the polling places for the May 20, 2009 District Budget Validation Referendum.

Motion carried unanimously.

Brown/Pizzo The meeting be adjourned.

Motion carried unanimously.

Time: 10:24 p.m.

Respectfully submitted,

Dr. James C. Morse, Sr.
Superintendent of Schools

MEETINGS

Wednesday, April 22, 2009 – Educational Programming Transition Subcommittee – 5:30 p.m. – Central Office - Oakland

Monday, April 27, 2009 - Public Hearing Regarding Proposed Budget for 2009-10 – Messalonskee Middle School - Oakland – 6:00 p.m. (legally required public hearing)

Thursday, April 30, 2009 - Public Hearing Regarding Proposed Budget for 2009-10 – James H. Bean School – Sidney – 6:00 p.m.

Monday, May 4, 2009 - Public Hearing Regarding Proposed Budget for 2009-10 – Belgrade Central School - Belgrade/Rome – 6:00 p.m.

Tuesday, May 5, 2009 - Public Hearing Regarding Proposed Budget for 2009-10 – China Middle School - China – 6:00 p.m.

Thursday, May 7, 2009 – RSU Board 2nd Round of Interviews with Superintendent Finalists – 4:00 p.m. – Location TBA

Wednesday, May 13, 2009 - District Budget Hearing – 6:00 p.m. – J. Duke Albanese Performing Arts Center - Messalonskee High School - This is the hearing where citizens will discuss, make motions and vote on the budget.

Thursday, May 14, 2009 – RSU Board Workshop – 4:00 p.m. (Vision Planning and Strategic Planning) – Technology Building – Oakland

Thursday, May 14, 2009 – RSU Board Meeting – **7:30 p.m.** – Technology Building - Oakland

Tuesday, May 19, 2009 – Educational Programming Transition Subcommittee – 5:30 p.m. – Central Office – Oakland

Wednesday, May 20, 2009 - District Budget Referendum – 12:00 p.m. – 8:00 p.m.

Wednesday, May 27, 2009 – Educational Programming Transition Subcommittee – 5:30 p.m. – Central Office - Oakland

Thursday, May 28, 2009 – Budget and Finance Transition Subcommittee – 5:30 p.m. – Technology Building - Oakland

Thursday, May 28, 2009 – Policy Transition Subcommittee – 5:30 p.m. – Central Office - Oakland

Thursday, May 28, 2009 - RSU Board Meeting – 7:00 p.m. – Technology Building – Oakland

Thursday, June 11, 2009 – Policy Transition Subcommittee – 5:30 p.m. – Central Office - Oakland

Thursday, June 11, 2009 – RSU Board Meeting – 7:00 p.m. – Technology Building – Oakland

Wednesday, June 17, 2009 – Educational Programming Transition Subcommittee – 5:30 p.m. – Central Office - Oakland

Wednesday, June 24, 2009 – Educational Programming Transition Subcommittee – 5:30 p.m. – Central Office - Oakland

Thursday, June 25, 2009 - Policy Transition Subcommittee – 5:30 p.m. – Central Office – Oakland

Thursday, June 25, 2009 – RSU Board Meeting – 7:00 p.m. – Technology Building – Oakland